



NOTICE/AGENDA

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES EMPLOYMENT FIRST COMMITTEE MEETING

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MEETING ID: **935 6684 7127**

PASSWORD: **594468**

(JOIN BY TELECONFERENCE: (VOICE ONLY))

CALL IN NUMBER: **888-475-4499**

MEETING ID: **935 6684 7127**

DATE: October 20, 2022

TIME: 10:30 AM – 3:30 PM

COMMITTEE CHAIR: Wesley Witherspoon

Item 1. CALL TO ORDER

Item 2. ESTABLISH QUORUM

Item 3. WELCOME AND INTRODUCTIONS

Item 4. PUBLIC COMMENTS

This item is for members of the public to provide comments and/or present information to this body on matters not listed on the agenda. There will be up to 20 minutes allocated to hear from the public with each person allotted up to 3 minutes to comment.

Additionally, there will be up to 10 minutes allocated to hear from the public on each Council agenda item, with each person allotted up to 1 minute to comment.

Item 5. APPROVAL OF JULY 2022 MINUTES  Page 4

Item 6. CHAIR UPDATE Page 9
Presented by Wesley Witherspoon and Tania Morawiec

Item 7. 2022 TARGET PRIORITIES UPDATE Page 10
Presented by: Tania Morawiec

Item 8. MAKING CIE A REALITY- NOT JUST A GOAL Page 11
Presented by: Lucille Lynch and Tyler Hershey of Beacons

Item 9. STATE LEGISLATIVE UPDATES AND EFC POLICY RECOMMENDATIONS Page 12
Presented by: Bridget Kolakosky
A. Legislative Outcomes
B. "There Should Be A Law" Contest

Item 10. 2023 TARGET PRIORITIES Page 14
Presented by: Tania Morawiec

Item 11. 2023 EMPLOYMENT FIRST REPORT TIMELINE Page 15
Presented by: All; Led by: Tania Morawiec

Item 12. UPDATE ON CIE BLUEPRINT IMPLEMENTATION Page 18
Presented by: CDE, DOR and DDS

Item 13. MEMBER UPDATE Page 19
Presented by All

Item 14. ADJOURNMENT

Accessibility:

Pursuant to Government Code Sections 11123.1 and 11125(f), individuals with disabilities who require accessible alternative formats of the agenda and related meeting materials and/or auxiliary aids/services to participate in this meeting should contact Beth Hurn at (916) 263-8132 or beth.hurn@scdd.ca.gov. *Please provide at least 3 business days prior to the meeting to allow adequate time to respond to all requests.*

All times indicated and the order of business are approximate and subject to change.

October 20, 2022

AGENDA ITEM 5.

ACTION ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

Approval of July 2022 Minutes

Members will be presented with the draft minutes from the July 2022 meeting for consideration.

Action Recommended

Approve July 2022 minutes.

Attachments

July 2022 Meeting Minutes



DRAFT

**Employment First Committee Meeting Minutes
July 14, 2022**

Attending Members

Sarah Issacs (DRC)
Michael Luna (DDS)
Steve Ruder (UCD)
Nick Wavrin (CDE)
Wesley Witherspoon (SA)
Larry Yin (USC)
Kara Ponton (SA)
Cathay Liu (FA)
Christine T. Moody (UCLA)
Larry Yin (UCLA)

Members Absent

DOR Representative

Others Attending

Tania Morawiec
Bridget Kolakosky
Mary Ellen Stives
Robin Maitino-Erben
Victoria Schlussler
David Grady
Suza Szewiola
Viri Salgado
Rebecca Reyes
Lou Vismara
Katherine Sanders
Caroline Kelner
Michelle Jodock

1. CALL TO ORDER

Chairperson Wesley Witherspoon (SA) called the meeting to order at 10:38 a.m.

2. ESTABLISH QUORUM

A quorum was established.

3. WELCOME/INTRODUCTIONS

Members and others introduced themselves.

4. PUBLIC COMMENTS

None.

5. APPROVAL OF THE JULY 2021 MEETING MINUTES

It was moved/seconded (Isaacs/Wavrin) and carried to approve the June 6, 2022, meeting minutes with an amendment to add the six target priorities under Number 9 on Page 10. (Steve Ruder, Christine Moody, and Larry Yin

abstained. All remaining members present voted in favor. See Page 1 for members in attendance.)

6. CHAIR UPDATE

Chair Witherspoon briefly updated the committee on relevant activities since the last meeting. The update included the DDS Employment Workgroup meeting on June 27th and SCDD's efforts to ensure the successful implementation of SB 639.

7. 2022 TARGETED PRIORITY UPDATES

Chair Witherspoon stated that the meeting will focus on three of the six targeted priority areas that were decided upon in the last meeting— implementation of SB 639, data, and preventing people from “falling through the cracks.” Tania Morawiec updated the group on SB 639 implementation efforts. SCDD is working with stakeholders and providing opportunities for input across the state to reach the goal of phasing-out subminimum wage by 2025. Community Conversations were held in each region to engage stakeholders and gather ideas, thoughts, and concerns about the phase-out. Information from the Conversations is available on SCDD's SB 639 webpage (<https://scdd.ca.gov/sb639-home/>).

The committee discussed collecting data to measure the success of the phase-out of subminimum wage, noting that both quantitative and qualitative data will need to be collected in order to fully understand the impact of SB 639. As a result of this conversation, the Committee agreed to reestablish its Data Workgroup.

8. TARGETED PRIORITY PRESENTATION

Michele Jodock, founder of Vantage Point, provided a presentation on her company's customized employment services. Vantage Point is a provider in San Diego and Orange County. In two years, they have helped over 250 individuals secure customized employment in the community. Vantage Point serves a range of people with disabilities, including those with I/DD, cognitive impairments, neurodiversity, hearing impairments, vision impairments, psychiatric or mental health conditions, physical disabilities, and “invisible” disabilities.

9. UPDATES ON CIE-RELATED LEGISLATION

Deputy Director of Policy and Public Affairs, Bridget Kolakosky gave a report on the legislative priorities for 2022. AB 2427 and AB 1831 have

stopped moving. The bills below have moved to the Appropriations Committee:

- AB 1663
- SB 951
- SB 870

The Legislative session ends on August 31st. Any bills that are passed must be signed within 30 days.

10. **2022 EMPLOYMENT FIRST REPORT**

In preparation for the upcoming 2022 report, the Committee evaluated the contents and layout of the 2021 report.

11. **UPDATE ON CIE BLUEPRINT IMPLEMENTATION**

Committee member Michael Luna provided an update on the implementation of the CIE Blueprint. The report for years 3 and 4 is in final stages of draft review. The Blueprint Team accomplished their goal of meeting with all 59 LPAs (Local Partnership Agreement). LPAs have established and improved communications between partners. The Blueprint team will ultimately update the CalHSS website with resources created by the LPAs.

12. **DDS UPDATES**

Committee Member Michael Luna provided an update on the Department of Developmental Services CIE related activities. Business Use Case Proposal data is currently being shared between DOR and DDS and will be shared with the committee after it has been analyzed. Rate setting implementation went into effect on April 1, 2022, raising rates for supported employment and individual and group placements.

Guidelines for DDS's \$10 million grant opportunities were released on June 30th. Applications are due on August 24, 2022. Grant guidelines, FAQs, and video from the vendors conference are posted on the [Employment Grants website](#).

DDS received funding (due to SB 188) for a three-year pilot focusing on CIE for those with I/DD who are exiting work activity programs and secondary education. SB 188 also allows tailored-day services to be chosen in conjunction with other services (such as supported employment). This was not allowed under previous rules. A new rate will need to be developed.

13. MEMBERS UPDATES

Chair Witherspoon asked that the October agenda include a consumer advocate who is concerned about employment at the regional center.

Committee member Sarah Isaacs stated DOR is in process of providing updates to the California Code of Regulations so people will better understand their rights, especially with regard to higher education and career advancement.

Committee member Nick Wavrin provided CDE updates. The IEP Template Workgroup and the Alternative Pathway to High School Diploma Workgroup have been reauthorized in the current budget. They will reconvene and deliver by 2024. Two Workability I Statewide Elementary School Connection Grants have been awarded to two school districts, San Jacinto USD and Elk Grove USD. It is a pilot grant to expand resources, tools, and professional development. In turn, this will build the capacity to connect secondary transition programs to students in elementary school. CDE has increased the number of Family Empowerment Centers from 14 to 41 Statewide. These Centers provide training and information to families of those aged 3 to 22.

14. FUTURE MEETINGS AND ADJOURNMENT

Upcoming meeting for 2022 are scheduled October 20th.

The meeting was adjourned at 3:14 p.m.

October 20, 2022

**AGENDA ITEM 6.
INFORMATIONAL ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

Chair Update

Committee Chair Wesley Witherspoon will provide members with an update on NDEAM activities. Continuing to speak to SCDD and EFC priorities as we serve on various committees like the next DDS employment workgroup.

Tania Morawiec and Wesley will share about the National Disability Employment Awareness Month (NDEAM) campaign that SCDD launched for the month of September.

[Disability: Part of the Equity Equation | US Department of Labor | dol.gov](https://www.dol.gov/eopos/programs/odasap/ndeam/)

“Observed annually in October, National Disability Employment Awareness Month (NDEAM) celebrates the contributions of America’s workers with disabilities past and present and showcases supportive, inclusive employment policies and practices. In recognition of the important role people with disabilities play in a diverse and inclusive American workforce, the theme for NDEAM 2022 “Disability: Part of the Equity Equation.”

Attachments

None

October 20, 2022

**AGENDA ITEM 7.
INFORMATIONAL ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

Update on 2022 Target Priorities

Tania Morawiec will review implementation of SB 639.

Attachments

None

October 20, 2022

**AGENDA ITEM 8.
INFORMATIONAL ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

“Making CIE a Reality-Not Just a Goal” Presentation

Lucille Lynch and Tyler Hershey of Beacons have been invited to give an overview of the CIE program at Beacons, Inc. Beacons is a 501(c)(3) nonprofit founded in 2018 that provides vocational, recreational, and social activities as well as services to adults with developmental disabilities and their support teams to create pathways, accommodation planning, and measurable goals driven by the interests and skills of its trainees to improve access to employment and the community in general.

Lucille is currently President of the Board and a co-founder, as well as a parent of a Beacons trainee. She served as an education advocate, superintendent, and lawyer prior to Beacons. Tyler Hershey is the Director of the PathFinder vocational training division and works directly with trainees as an instructor as well as a job development and retention partner. Prior to Beacons, he worked in public education in Hawaii supporting individuals with diverse abilities. His dedication has resulted in 100% CIE for trainees in the recent PathFinder 2021 Fall and 2022 Spring sessions.

Attachments:

None- may be handouts the day of meeting.

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**AGENDA ITEM 9.
INFORMATIONAL ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

State Legislative Updates

Bridget Kolakosky will review the legislative outcome for the 2021-2022 legislative year and will share an update for the 2nd annual “There Should Be a Law” contest.

Attachments

“There Should be a Law Contest” - flyer

THERE SHOULD BE A LAW CONTEST

If you ever had a problem in your daily life and thought, “there should be a law to fix this!” Well, there is a solution—**YOU!**



Send the problem and your solution to the California State Council on Developmental Disabilities (SCDD) for a chance for your idea to be selected and become SCDD’s next legislative priority!

Q: What ideas can I submit for the contest?

A: The idea must benefit people with intellectual and developmental disabilities.

Q: Who can enter the contest?

A: Anyone can enter the contest.

HOW TO ENTER

Submit your idea online at:

<https://bit.ly/BillIdeas>

Deadline: Friday, Sept. 30, 2022



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**AGENDA ITEM 10.
INFORMATION ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

2023 Target Priorities

Tania Morawiec will review how EFC policy recommendations in the annual report can be the focus of 2023 targeted priorities. Members will review the proposal of a recommendation letter to legislature.

Attachments

None

Handouts

Recommendation letter draft

October 20, 2022

**AGENDA ITEM 11.
INFORMATION ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

2023 EFC Report Timeline

Tania Morawiec will go over last year's planning timeline for the Annual Report. Members will review the writing/planning process to decide what worked and what did not work when writing the Annual Report. Members will review the timeline to think about possible changes.

Attachments

Draft - 2022 EFC Report Timeline

2022-2023 EFC Report (Tentative) Timeline

<u>Start Date</u>	<u>Activity</u>	<u>Due Date</u>	<u>Responsibility</u>	<u>Notes</u>
October 2022	<ul style="list-style-type: none"> • Complete Timeline • Recap Theme adopted in 2022 • Assign Sections to be Drafted 		All Committee Members	
October 2022	<ul style="list-style-type: none"> • Draft Sections of Report <p>- Executive Summary (write once the rest of the report is written)</p> <p>- Impact of COVID on Employment (CIE) –</p> <p>- Federal Policies Impacting CIE in California – staff to provide standard language</p> <p>- State Policies Impacting CIE in California – standard language</p> <p>- Data Trends in Competitive Integrated Employment (CIE) –</p> <p>- State and Local Implementation of Policies for CIE (Blueprint Partners) Internship Programs, Success, Opportunities and Challenges (what internships do you want to highlight)</p> <p>- Client Success Story</p> <p>- New Legislative Efforts in 2023 –,</p> <p>- EFC’s Activities in 2022 – Summaries of workgroup and committee work – Robin Maitino</p> <p>- Recommendations – All</p> <p>- Appendices – Robin Maitino</p>	TBD	See list	Send completed sections to Robin and Tania by TBD to incorporate into one document.
December 2022	<ul style="list-style-type: none"> • Staff Send out Draft Report 			
December 2022	<ul style="list-style-type: none"> • Dec 5th to Dec 31st to review and provide recommendations 	TBD		
January 2023	<ul style="list-style-type: none"> • Develop February Meeting Packet 		Council Staff	
February 2023	<ul style="list-style-type: none"> • Review Draft Report at EFC Meeting 		All Committee Members	First Committee meeting of the year.

<u>Start Date</u>	<u>Activity</u>	<u>Due Date</u>	<u>Responsibility</u>	<u>Notes</u>
<i>February 2023</i>	<ul style="list-style-type: none"> • Comment Period 	TBD	All Committee Members	
<i>March 2023</i>	<ul style="list-style-type: none"> • All Comments Due to Council Staff 	TBD	All Committee Members	
<i>March 2023</i>	<ul style="list-style-type: none"> • Incorporate Final Comments 	TBD	Council Staff	
<i>April 2023</i>	<ul style="list-style-type: none"> • Develop May Meeting Packet 	TBD	Council Staff	
<i>May 2023</i>	<ul style="list-style-type: none"> • Approve Final Report at EFC Meeting 	TBD	All Committee Members	Second Committee meeting of the year.
<i>May-Jun 2023</i>	<ul style="list-style-type: none"> • Council Approves Final Report 	Jun 2023	Council	
<i>July 2023</i>	<ul style="list-style-type: none"> • Submitted to the Legislature 		Council Staff	
<i>July 2023</i>	<ul style="list-style-type: none"> • Distribute to Stakeholders. 		Council Staff	

October 20, 2022

**AGENDA ITEM 12.
INFORMATIONAL ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

Update on CIE Blueprint Implementation

CDE, DOR, and DDS will give an update on CIE Blueprint Implementation.

Attachments

None

October 20, 2022

**AGENDA ITEM 13.
INFORMATIONAL ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

Member Updates

Members will give updates on any relevant work.

Attachments:

None